7.1 PROMOTERS AND MAJOR SHAREHOLDERS

7.1.1 Promoters

The direct and indirect interests of the Promoters in the Shares after the Public Issue are as follows:

		<	After Pub	lic Issue	>
	Place of	<direct< th=""><th>></th><th colspan="2"><indirect< th=""></indirect<></th></direct<>	>	<indirect< th=""></indirect<>	
Promoter	incorporation	No. of Shares	%	No. of Shares	%
Kaspadu	Malaysia	27,226,878 [@]	27.2 [@]	26,015,247 ¹	26.0^{1}
Onstream Marine	Malaysia	26,015,247	26.0	-	-
AVSB	Malaysia	9,547,892	9.5		-

Notes:

1 Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in Onstream Marine

The above Promoters are represented on the Board of Directors of SGB as follows:

Representative	Nationality	Designation
Shah Hakim @ Shahzanim bin Zain	Malaysian	Executive Director / CEO
Shah Hakim @ Shahzanim bin Zain	Malaysian	Executive Director / CEO
Zulkefli bin Yahya	Malaysian	Non-Executive Director
	Shah Hakim @ Shahzanim bin Zain Shah Hakim @ Shahzanim bin Zain	Shah Hakim @ Shahzanim bin Zain Malaysian Shah Hakim @ Shahzanim bin Zain Malaysian

For further details on the Promoters, please refer to Section 7.1.2 below. For details on the knowledge and experience of the Promoters, please refer to the profiles of Shah Hakim @ Shahzanim bin Zain and Zulkefli bin Yahya set out under Section 7.2.2 of this Prospectus.

7.1.2 Major Shareholders

The direct and indirect interests of the Major Shareholders of SGB in the Shares after the Public Issue are as follows:

			After Public IssueDirect>		
Major Shareholder	/ Nationality	No. of Shares	%	No. of Shares	%
Kaspadu ¹	Malaysia	27,226,878 [@]	27.2 [@]	26,015,247 ¹	26.0
Shah Hakim @ Shahzanim bin Zain	Malaysian	-	-	53,242,125 ²	53.2
Kamaluddin bin Abdullah	Malaysian	-	-	53,242,125 ²	53.2
Nazimah binti Syed Majid	Malaysian	-	-	53,242,125 ²	53.2

Held through RHB Capital Nominees (Tempatan) Sdn Bhd and RHB Merchant Nominees (Tempatan) Sdn Bhd

	Place of	<after issue<="" public="" th=""><th></th></after>			
Major Shareholder	incorporation / Nationality	<direct- No. of Shares</direct- 	> %	<indirect no.="" of="" shares<="" th=""><th>> %</th></indirect>	> %
Major Shareholder	, . vacionamy	No. of Suares	76	No. of Shares	70
Onstream Marine II	Malaysia	26,015,247	26.0	-	-
AVSB III	Malaysia	9,547,892	9.5	-	
Amanah Asset Holding Sdn Bhd IV	Malaysia	-	-	9,547,892³	9.5 ³
Amanah Capital Partners Berhad V	Malaysia	-	-	9,547,8924	9.5
Malaysian Industrial Development Finance Berhad ^{VI}	Malaysia	-	-	9,547,892 ⁵	9,5 ⁵
Amanah Capital Malaysia Berhad VII	Malaysia	-	-	9,547,892 ⁶	9.5
Tan Sri Dato' Dr Abdul Aziz bin Zain	Malaysian	5,079,736*	5.08*	-	

Notes:

- Held through RHB Capital Nominees (Tempatan) Sdn Bhd and RHB Merchant Nominees (Tempatan) Sdn Bhd
- * Includes the Shares allocated as part of the pink form allocations, assuming he subscribes in full for his allocations thereunder
- 1 Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in Onstream Marine
- 2 Deemed interested by virtue of Section 6A(4) of the Act through their shareholdings in Kaspadu
- 3 Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in AVSB
- 4 Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in Amanah Asset Holding Sdn Bhd
- 5 Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in Amanah Capital Partners Berhad
- Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in Malaysian Industrial Development Finance Berhad

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Further information on the corporate Major Shareholders of SGB is as follows:

I Kaspadu

Kaspadu was incorporated in Malaysia under the Act on 9 March 1993 and is principally an investment holding company.

Kaspadu has an authorised share capital of RM100,000 comprising 100,000 ordinary shares of RM1.00 each, all of which are currently issued and credited as fully paid-up.

As at 5 March 2003, the direct and indirect interests of the Major Shareholders of Kaspadu in the company are as follows:

		<>		<>	
Major Shareholder	Nationality	No. of shares	%	No. of shares	%
Kamaluddin bin Abdullah	Malaysian	36,250	36.25	-	-
Shah Hakim @ Shahzanim bin Zain	Malaysian	36,250	36.25	-	-
Nazimah binti Syed Majid	Malaysian	27,500	27.50	-	-

Notes:

The direct interests have been based on the Register of Members of Kaspadu as at 5 March 2003

As at 5 March 2003, the direct and indirect interests of the Directors of Kaspadu in the company are as follows:

Director	<direct no.="" of="" shares<="" th=""><th>*> %</th><th><indirect -<br="">No. of shares</indirect></th><th>> %</th></direct>	*> %	<indirect -<br="">No. of shares</indirect>	> %
Kamaluddin bin Abdullah	36,250	36.25	-	-
Shah Hakim @ Shahzanim bin Zain	36,250	36.25	-	-
Hilmy Zaini bin Zainal	-	-	-	-
Syed Hasan Saifud-deen Abdul-Basseer Alsagoff	-	-	-	-

Note:

The direct interests have been based on the Register of Directors of Kaspadu as at 5 March 2003

II Onstream Marine

Onstream Marine was incorporated in Malaysia under the Act on 8 August 1992 and is principally an investment holding company.

Onstream Marine has an authorised share capital of RM25,000,000 comprising 10,000,000 redeemable convertible cumulative preference shares of RM0.01 each and 24,900,000 ordinary shares of RM1.00 each, of which 13,879,000 ordinary shares of RM1.00 each are currently issued and credited as fully paid-up.

As at 5 March 2003, the direct and indirect interests of the Major Shareholders of Onstream Marine in the company, are as follows:

	Place of incorporation	<>		<>	
Major Shareholder	/ Nationality	No. of shares	%	No. of shares	%
Kaspadu	Malaysia	13,879,000	100.0	-	
Kamaluddin bin Abdullah	Malaysian	-	-	13,879,000 ¹	100.0
Shah Hakim @ Shahzanim bin Zain	Malaysian	-	-	13,879,000¹	100.0
Nazimah binti Syed Majid	Malaysian	-	-	13,879,000 ¹	100.0

Notes:

- # The direct interests have been based on the Register of Members of Onstream Marine as at 5 March 2003 whilst the indirect interests have been derived based on the application of Section 6A(4) of the Act
- Deemed interested by virtue of Section 6A(4) of the Act through their shareholdings in Kaspadu

As at 5 March 2003, the direct and indirect interests of the Directors of Onstream Marine in the company are as follows:

	<direct< th=""><th colspan="3"><</th></direct<>	<		
Director	No. of shares	%	No. of shares	%
Shah Hakim @ Shahzanim bin Zain	-	-	13,879,000 ¹	100.0 ¹
Foong Choong Hong	-	-	-	-
Hilmy Zaini bin Zainal	-	-	-	

Note:

1 Deemed interested by virtue of Section 6A(4) of the Act through his shareholding in Kaspadu

III AVSB

AVSB was incorporated in Malaysia under the Act on 3 October 1990 as Seacorp Venture Capital Sdn Bhd. It assumed its present name on 20 November 1997 and is principally involved in investment holding, providing venture capital and money lending.

AVSB has an authorised share capital of RM25,000,000 comprising 12,000,000 redeemable preference shares of RM1.00 each and 13,000,000 ordinary shares of RM1.00 each, of which 8,500,000 redeemable preference shares of RM1.00 each and 3,750,000 ordinary shares of RM1.00 each are currently issued and credited as fully paid-up respectively.

Based on the Register of Major Shareholders' Shareholding of AVSB as at 5 March 2003, the direct and indirect interests of the Major Shareholders of AVSB in the company are as follows:

	Place of	<direct '<="" th=""><th>*></th><th><indirect< th=""><th>·></th></indirect<></th></direct>	*>	<indirect< th=""><th>·></th></indirect<>	·>
Major Shareholder	incorporation	No. of shares	%	No. of shares	%
Amanah Asset Holding Sdn Bhd	Malaysia	3,750,000	100.00	•	-
Amanah Capital Partners Berhad	Malaysia	-	-	3,750,000 ¹	100.00¹
Malaysian Industrial Development Finance Berhad	Malaysia		-	3,750,000 ²	100.00 ²
Amanah Capital Malaysia Berhad	Malaysia	-	-	3,750,000 ³	100.00 ³

Notes:

- # The direct interests have been based on the Register of Major Shareholders of AVSB as at 5
 March 2003 whilst the indirect interests have been derived based on the application of Section
 6A(4) of the Act
- 1 Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in Amanah Asset Holding Sdn Bhd
- Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in Amanah Capital Partners Berhad
- 3 Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in Malaysian Industrial Development Finance Berhad

Based on the Register of Directors' Shareholdings of AVSB as at 5 March 2003, the direct and indirect interests of the Directors of AVSB in the company are as follows:

	<direct< th=""><th colspan="2"><></th></direct<>	<>		
Director	No. of shares	%	No. of shares	%
Dato' Dr Shahari bin Ahmad Jabar	-	-	-	-
Iskander bin Ismail	-	-	-	-
Mohd Asri bin Awang	-	-	-	-

IV Amanah Asset Holding Sdn Bhd

Amanah Asset Holding Sdn Bhd was incorporated in Malaysia under the Act on 27 September 1995 as Duta Bernas Sdn Bhd and subsequently adopted its present name on 15 May 1999. The company is principally involved in investment holding.

Amanah Asset Holding Sdn Bhd has an authorised share capital of RM25,000,000 comprising 25,000,000 ordinary shares of RM1.00 each, of which 19,921,032 are currently issued and credited as fully paid-up.

Based on the Register of Major Shareholders' Shareholding of Amanah Asset Holding Sdn Bhd as at 5 March 2003, the direct and indirect interests of the Major Shareholders of Amanah Asset Holding Sdn Bhd in the company are as follows:

	Place of	<direct *<="" th=""><th>_</th><th colspan="2"><indirect *<="" th=""></indirect></th></direct>	_	<indirect *<="" th=""></indirect>	
Major Shareholder	incorporation	No. of shares	%	No. of shares	%
Amanah Capital Partners Berhad	Malaysia	19,921,032	100.00	-	
Malaysian Industrial Development Finance Berhad	Malaysia	-	-	19,921,0321	100.00
Amanah Capital Malaysia Berhad	Malaysia	-	-	19,921,0322	100.00

Notes:

- # The direct interests have been based on the Register of Major Shareholders of Amanah Asset Holding Sdn Bhd as at 5 March 2003 whilst the indirect interests have been derived based on the application of Section 6A(4) of the Act
- 1 Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in Amanah Capital Partners Berhad
- 2 Deemed interested by virtue of Section 6A(4) of the Act through its shareholdings in Malaysian Industrial Development Finance Berhad

Based on the Register of Directors' Shareholdings of Amanah Asset Holding Sdn. Bhd. as at 5 March 2003, the direct and indirect interests of the Directors of Amanah Asset Holding Sdn Bhd in the company are as follows:

<direct< th=""><th colspan="2"><></th></direct<>	<>		
No. of shares	%	No. of shares	%
-	-	-	-
-	-	-	-
-	-	-	•
	No. of shares	No. of shares %	

V Amanah Capital Partners Berhad

Amanah Capital Partners Berhad was incorporated in Malaysia under Section 15(1) of the Companies Ordinances, 1940 to 1946, on 8 February 1963 as South East Asia Development Corporation Ltd. The company subsequently changed its name to South East Asia Development Corporation Berhad on 14 July 1970 and adopted its present name on 20 December 1997. Amanah Capital Partners Berhad was listed on the Main Board of the KLSE on 2 May 1964 and is principally involved in investment and property holding.

Amanah Capital Partners Berhad has an authorised share capital of RM500,000,000 comprising 1,000,000,000 ordinary shares of RM0.50 each, of which 375,859,461 are currently issued and credited as fully paid-up.

Based on the Register of Major Shareholders' Shareholdings of Amanah Capital Partners Berhad as at 5 March 2003, the direct and indirect interests of the Major Shareholders of Amanah Capital Partners Berhad in the company are as follows:

	Place of	<direct *<="" th=""><th>></th><th colspan="3"><>Indirect #></th></direct>	>	<>Indirect #>		
Major Shareholder	incorporation	No. of shares	%	No. of shares	%	
Malaysian Industrial Development Finance Berhad	Malaysia	327,590,045	87.15	34,828,000 ¹ -	9.27¹-	
Amanah Capital Malaysia Berhad	Malaysia	-	-	362,418,045 ²	96.42 ²	
MIDF Investment Holdings Sdn Bhd	Malaysia	34,828,000	9.27	-		

Notes:

- # The direct interests have been based on the Register of Major Shareholders of Amanah Capital Partners Berhad as at 5 March 2003 whilst the indirect interests have been derived based on the application of Section 6A(4) of the Act
- Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in MIDF Investment Holdings Sdn Bhd
- Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in Malaysian Industrial Development Finance Berhad

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Based on the Register of Directors' Shareholdings of Amanah Capital Partners Berhad as at 5 March 2003, the direct and indirect interests of the Directors of Amanah Capital Partners Berhad in the company are as follows:

	<direct< th=""><th><indirect< th=""><th>></th></indirect<></th></direct<>	<indirect< th=""><th>></th></indirect<>	>	
Director	No. of shares	%	No. of shares	%
Dato' Mohd Ramli bin Mat Wajib	-	-	-	-
Datin Shahrizan bte Abdullah	-	-	-	-
Date' Ong Kim Hoay	-	-	-	-
Dr Raja Lope bin Raja Shahrome	-	-	-	-
Mohd Sharif bin Hj Yusof	-	-	-	-
Dato' N Sadasivan s/o N N Pillay	-	-	-	-
Datin Anim binti Hj Hassan	-	-	-	-
Mohd Sallehuddin bin Othman	-	-	-	-

VI Malaysian Industrial Development Finance Berhad

Malaysian Industrial Development Finance Berhad was incorporated in the Federation of Malaya under the Companies Ordinances, 1940 to 1946, on 30 March 1960 as Malayan Industrial Development Finance Limited. The company subsequently changed its name to Malaysian Industrial Development Finance Limited on 4 March 1964 and adopted its present name on 15 April 1966. Malaysian Industrial Development Finance Berhad was listed on the Main Board of the KLSE on 7 December 1992 and is principally involved in provision of finance, leasing and industrial hire-purchase services to industries and businesses in Malaysia.

Malaysian Industrial Development Finance Berhad has an authorised share capital of RM2,000,000,000 comprising 2,000,000,000 ordinary shares of RM1.00 each, 150 Class A redeemable preference shares of RM1.00 each and 150 Class B redeemable preference shares of RM1.00 each, of which 635,520,130 ordinary shares of RM1.00 each, 150 Class A redeemable preference shares of RM1.00 each and 150 Class B redeemable preference shares of RM1.00 each are currently issued and credited as fully paid-up.

Based on the Register of Major Shareholders' Shareholdings of Malaysian Industrial Development Finance Berhad as at 5 March 2003, the direct and indirect interests of the Major Shareholders of Malaysian Industrial Development Finance Berhad in the company are as follows:

	Place of	Place of <>			<>		
Major Shareholder	Incorporation	No of shares	%	No of shares	%		
Amanah Capital Malaysia Berhad	Malaysia	299,099,578*	31.96	-	-		
Permodalan Nasional Berhad	Malaysia	219,165,572	23.42	-	-		
Amanah Raya Nominees / Skim Amanah Saham Bumiputera	Malaysia	135,751,585	14.51	-	-		
Malayan Banking Berhad	Malaysia	65,915,396	7.04	-	-		

Notes:

- * The direct interests have been based on the Register of Major Shareholders of Malaysian Industrial Development Finance Berhad as at 5 March 2003
- As at 5 March 2003, these shares have been allotted to Amanah Capital Malaysia Berhad but are pending listing on the KLSE

The additional 300,282,163 new ordinary shares of RM1.00 each in Malaysian Industrial Development Finance Berhad issued pursuant to the voluntary general offer, inclusive of the 299,099,578 shares held by Amanah Capital Malaysia Berhad, were listed on the KLSE on 13 March 2003.

Based on the Register of Directors' Shareholdings of Malaysian Industrial Development Finance Berhad as at 5 March 2003, the direct and indirect interests of the Directors of Malaysian Industrial Development Finance Berhad in the company are as follows:

	<direct #<="" th=""><th colspan="3"><></th></direct>	<>		
Director	No of shares	%	No of shares	%
Tan Sri Dato' Mahmood bin Taib	-	-	-	-
Dato' Mohamed Ghaus bin Badioze Zaman	20,000	^	-	-
Datuk Wira Mohamed Said bin Mohamed Ali	5,000	^	-	-
Tan Sri Datuk Dr. Haji Omar bin Abdul Rahman	-	•	-	•
Tan Sri Ishak bin Tadin	-		-	-
Tan Sri Dato' Ir. (Dr.) Wan Abdul Rahman bin Haji Wan Ya'acob	-	-	-	-
Datuk Nik Mohamed bin Nik Yusoff	-	-	-	-
Datuk Mohamed bin Dato' Hussein	-	-	-	-
Dato' Kalsom bintî Abd. Rahman	-	-	-	-
Mohd Sallehuddin bin Othman	-	-	-	-
Allen Nicomedes Lopez	6,000	^	-	-

Notes:

- ^ Negligible
- * The direct interests have been based on the Register of Major Shareholders of Malaysian Industrial Development Finance Berhad as at 5 March 2003

VII Amanah Capital Malaysia Berhad

Amanah Capital Malaysia Berhad was incorporated in Malaysia under the Act on 18 January 1973 as Kompleks Kewangan Malaysia Berhad. The company subsequently assumed its present name on 16 June 1997. Amanah Capital Malaysia Berhad is principally involved in investment holding.

Amanah Capital Malaysia Berhad has an authorised share capital of RM500,000,000 comprising 500,000,000 ordinary shares of RM1.00 each, of which 279,400,000 are currently issued and credited as fully paid-up.

Based on the Register of Major Shareholders' Shareholdings of Amanah Capital Malaysia Berhad as at 5 March 2003, the direct and indirect interests of the Major Shareholders of Amanah Capital Malaysia Berhad in the company are as follows:

	Place of	<direct*< th=""><th>></th><th><indirect< th=""><th>></th></indirect<></th></direct*<>	>	<indirect< th=""><th>></th></indirect<>	>
Major Shareholder	incorporatio n	No. of shares	%	No. of shares	%
Amanah Raya Berhad / Skim Amanah Saham Bumiputera	Malaysia	279,342,998	99.98	-	-

Note:

Based on the Register of Directors' Shareholdings of Amanah Capital Malaysia Berhad as at 5 March 2003, the direct and indirect interests of the Directors of Amanah Capital Malaysia Berhad in the company are as follows:

	<direct< th=""><th colspan="3"><></th></direct<>	<>		
Director	No. of shares	%	No. of shares	%
Tan Sri Dato' Abdul Khalid bin Ibrahim	1*	^	•	-
Mohd Sharif bin Hj Yusof	•	-	-	-
Mohamad Sabari bin Saleh	-	-	-	-
Idris bin Kechot	-	-	-	-

Notes:

- ^ Negligible
- Held in trust for Permodalan Nasional Berhad

7.1.3 Directorships and major shareholdings in all other public corporations for the past two years

Based on the declarations by the Promoters and Major Shareholders of SGB, save as disclosed below, none of the Promoters or Major Shareholders of SGB have any directorships and / or major shareholdings (holding 5% or more equity interest in the shares) in any other public corporation for the past two years preceding 5 March 2003:

		Date of	<direct< th=""><th>></th><th><indirect-< th=""><th>></th></indirect-<></th></direct<>	>	<indirect-< th=""><th>></th></indirect-<>	>
Promoter / Major Shareholder	Name of company	appointment / (resignation)	No. of shares	%	No. of shares	%
Kaspadu	-	-	-	-	-	-
Shah Hakim @ Shahzanim bin Zain	Sapura Motors Berhad	22.02.1999	-	-	•	-

The direct interests have been based on the Register of Major Shareholders of Amanah Capital Malaysia Berhad as at 5 March 2003

Promoter / Major Shareholder	Name of company	Date of appointment / (resignation)	<direct No. of shares</direct 	> %	<indire No. of shares</indire 	ct> %
Kamaluddin bin Abdullah	Dewina Berhad	-	988,000*	0.1*	-	-
Nazimah binti Syed Majid		-	-	-	-	-
Onstream Marine		-	-	-	-	-
AVSB	-	-	-	-	-	-
Amanah Asset Holding Sdn Bhd ("AAHSB")	Amanah SSCM Asset Management Berhad	-	5,300,000	100.00	-	-
	Asia Unit Trusts Berhad	-	9,500,000	100.00	-	-
	Amanah Property Trusts Managers Berhad ("APTM")	-	250,000 ¹	50.00 ¹	-	-
Amanah Capital Partners Berhad	Amanah Short Deposits Berhad	-	5,200,000	100.00	-	-
	Malaysia Discounts Berhad	-	12,000,000	100.00	-	-
	Mitsui Sumitomo Insurance (Malaysia) Berhad	-	24,500,000	23.10	-	-
	Amanah General Asset Bethad ("AGAB") (formerly known as Amanah General Insurance Berhad)	-	-	-	75,000,000 ²	100.00²
	Amanah SSCM Asset Management Berhad	-	-	-	5,300,000 ³	100.00 ³
	Asia Unit Trusts Berhad	-	-	-	9,500,000 ³	100.00 ³
	Amanah Property Trusts Managers Berhad	-	-	-	250,000 ³	50.00 ³
Malaysian Industrial	Amanah Capital Partners Berhad	-	327,590,045	87.15	34,828,000 ⁴	9,274
Development Finance Berhad	OBB 1936 Berhad	-	278,388,710	75.17	-	-
	Malaysian Industrial Estates Berhad	•	60,500,006	100.00	-	-
Amanah Capital Malaysia Berhad	Amanah Capital Partners Berhad	-	240,163,000	63.90 ⁵		-
	Malaysian Industrial Development Finance Berhad	-	299,099,578	31.96	-	-
Tan Sri Dato' Dr Abdul Aziz bin Zain	Hong Leong Properties Berhad	04.05.1981	3,400	^	-	-

		Date of	<direct-< th=""><th>></th><th><indirect-< th=""><th>></th></indirect-<></th></direct-<>	>	<indirect-< th=""><th>></th></indirect-<>	>
Promoter / Major Shareholder	Name of company	appointment / (resignation)	No. of shares	%	No. of shares	%
	Metrojaya Berhad	15.09.1990	64,500	0.05	-	-
	UPA Corporation Berhad	06.01.1997	13,750	0.03	-	-
	CI Holdings Berhad	(12.07.2001)	-	-	-	-

Notes:

- # Amanah Capital Malaysia Berhad's indirect shareholdings in other public corporations are as per Amanah Capital Partners Berhad's direct and indirect shareholdings stated above
- Kamaluddin bin Abdullah ceased to be a Major Shareholder of Dewina Berhad on 23 October 2002 as a result of the increase in the issued and paid-up share capital of Dewina Berhad
- 1 100,000 shares representing 20% equity in APTM were transferred on 21 November 2002 to Amanah Merchant Holdings Sdn Bhd, a wholly owned subsidiary of Amanah Capital Partners Berhad
- 2 Held through Amanah Capital Partners Berhad's wholly owned subsidiary, Amanah General Holding Sdn Bhd. The assets and liabilities of AGAB were disposed as at 1 November 2002
- 3 Held through its wholly owned subsidiary, Amanah Asset Holding Sdn Bhd
- 4 Held through its wholly owned subsidiary, MIDF Investment Holdings Sdn Bhd
- 5 Disposed to Malaysian Industrial Development Finance Berhad on 23 December 2002

7.1.4 Changes in Promoters' and Major Shareholders' shareholdings in SGB for the past three years

SGB was incorporated on 9 February 2002. The changes in the shareholdings of the Promoters and Major Shareholders of SGB in the Shares since its incorporation on 9 February 2002 are as follows:

		←	Indirect		
Promoter / Major Shareholder	Date of change	No. of Shares held before acquisition/ (disposal)	Total no. of Shares acquired/ (disposed)	no. of Shares held after acquisition/ disposal	No. of Shares held after acquisition/ disposal
Hidayat bin Ismail	09.02.2002	-	* 2	* 2	-
Leong Hee Koon	09.02.2002	-	* 2	* 2	-
Kaspadu	31.03.2003 01.04.2003	27,226,878	27,226,878	27,226,878 27,226,878	32,693,373 ¹ 26,015,247 ¹
Shah Hakim @ Shahzanim bin Zain	31.03.2003	-		-	59,920,251 ²
	01.04.2003	-	•	-	53,242,125 ²
Kamaluddin bin Abdullah	31.03.2003 01.04.2003				59,920,251 ² 53,242,125 ²
Nazimah binti Syed Majid	31.03.2003 01.04.2003	-	-		59,920,251 ² 53,242,125 ²

		←	Direct	-	Indirect
Promoter / Major Shareholder	Date of change	No. of Shares held before acquisition/ (disposal)	Total no. of Shares acquired/ (disposed)	Cumulative no. of Shares held after acquisition/ disposal	No. of Shares held after acquisition/ disposal
Onstream Marine	31.03.2003 01.04.2003	32,693,373	32,693,373 (6,678,126)	32,693,373 26,015,247	-
AVSB	31.03.2003	-	9,547,892	9,547,892	-
Amanah Asset Holding Sdn Bhd	31.03.2003	-	**	-	9,547,892³
Amanah Capital Partners Berhad	31,03.2003	-	No.	-	9,547,8924
Malaysian Industrial Development Finance Berhad	31.03.2003	-	-	-	9,547,8925
Amanah Capital Malaysia Berhad	31.03.2003	-	ند	+	9,547,892 ⁶
Tan Sri Dato' Dr Abdul Aziz bin Zain	31.03.2003	-	5,029,736	5,029,736	-

Notes:

- * The 2 ordinary shares of RM1.00 each in SGB were issued upon the incorporation of SGB as subscriber shares on 9 February 2002. Subsequently on 4 March 2002, the par value of the SGB shares was subdivided from RM1.00 each into RM0.50 each
- # Reduced indirect interest consequent to the disposal of Shares by Onstream Marine
- 1 Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in Onstream Marine
- 2 Deemed interested by virtue of Section 6A(4) of the Act through their shareholdings in Kaspadu
- 3 Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in AVSB
- 4 Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in Amanah Asset Holding Sdn Bhd
- 5 Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in Amanah Capital Partners Berhad
- 6 Deemed interested by virtue of Section 6A(4) of the Act through its shareholding in Malaysian Industrial Development Finance Berhad

7.2 DIRECTORS

7.2.1 Directors' shareholdings

The direct and indirect interests of the Directors of SGB in the Shares after the Public Issue are as follows:

		<	After Pul	olic Issue	>
		<direct-< th=""><th>></th><th><indirect< th=""><th>></th></indirect<></th></direct-<>	>	<indirect< th=""><th>></th></indirect<>	>
Directors	Designation	Designation No. of Shares		No. of Shares	%
Tan Sri Datuk Asmat bin Kamaludin	Independent Non-Executive Chairman	75,000*	0.08*	-	-
Tan Sri Dato' Dr Abdul Aziz bin Zain	Non-Executive Director	5,079,736*	5.08*	-	-
Dato' Mohamed Azman bin Yahya	Non-Executive Director	50,000*	0.05*	3,144,726 ¹	3.1
Datuk Hamzah bin Bakar	Independent Non-Executive Director	50,000*	0.05*	-	-
Datuk Haron bin Siraj	Independent Non-Executive Director	50,000*	0.05*	-	-
Foong Choong Hong	Non-Executive Director	50,000*	0.05*	-	-
Zułkefli bin Yahya #	Non-Executive Director	50,000*	0.05*	-	-
Mukhnizam bin Mahmud	Non-Executive Director	50,000*	0.05*	-	-
Shah Hakim @ Shahzanim bin Zain #	Executive Director / CEO	-	-	53,242,125 ²	53.2 ²

Notes:

- * Includes the Shares allocated as part of the pink form allocations, assuming they subscribe in full for their respective allocations thereunder
- Deemed interested by virtue of Section 6A(4) of the Act through his shareholding in Symphony Advisory Services Sdn Bhd
- 2 Deemed interested by virtue of Section 6A(4) of the Act through his shareholding in Kaspadu
- # Save for Zulkefli bin Yahya who represents AVSB and Shah Hakim @ Shahzanim bin Zain who represents Kaspadu and Onstream Marine, there are no other Directors who represent corporate shareholders of SGB

7.2.2 Profiles

The profiles of the Board of Directors of SGB are as follows:

Tan Sri Asmat bin Kamaludin, aged 58, was appointed as the Independent Non-Executive Chairman of SGB on 3 March 2003 and is currently the Independent Non-Executive Chairman of Scomi. Tan Sri Asmat holds a Second Class Upper Honours degree in Bachelor of Arts — Economics from the University of Malaya. He also holds a Diploma in European Economic Integration from the University of Amsterdam. Tan Sri Asmat has vast experience of 34 years in various capacities in the public service and his last post in the public service was as the Secretary General of the MITI, a position he held since May 1992.

Tan Sri Asmat has also served as Economic Counsellor for Malaysia in Brussels, for matters related to the formation of the European Community and its implication for Malaysia. Chalking up a long and distinguished career in trade, dealing with both the domestic trade and international trade sectors, Tan Sri Asmat has worked as a MITI representative with several international bodies such as ASEAN, World Trade Organisation and Asia-Pacific Economic Co-operation, representing Malaysia in relevant negotiations and agreements. Tan Sri Asmat has also been actively involved in several national organisations such as the Permodalan Nasional Berhad, Johor Corporation, the Small and Medium Scale Industries (SMIDEC), and Malaysia External Trade Development Co-operation (MATRADE) while in the government services.

Currently, Tan Sri Asmat sits on several boards of local companies that include the post of chairman of UMW Holdings Berhad and Symphony House Berhad.

Tan Sri Dato' Dr Abdul Aziz bin Zain, aged 80, was appointed as a Non-Executive Director of SGB on 17 March 2003 and is also a Non-Executive Director of Scomi. He has had a long and celebrated career spanning more than 30 years in the legal field. In 1954, Tan Sri Aziz attained his Barrister-at-Law from Middle Temple in London, United Kingdom. Between 1940 and 1964, Tan Sri Aziz assumed many positions with the federal and state legal departments, including his role as Senior Federal Counsel and Solicitor-General. In 1964, he was seconded to Brunei as Attorney-General for a year, before returning to Malaysia in 1965 when he was appointed as Judge of the High Court of Malaysia and subsequently as Federal Judge of the Supreme Court of Malaysia. Since his retirement in 1972, he has been appointed as Chairman of the National Electricity Board of Malaysia (now known as Tenaga Nasional Berhad) and the Malaysian Institute of Management (MIM). In 1995, Tan Sri Aziz was bestowed an Honorary Doctorate of Law (LLD) by the Anglia Polytechnic University, United Kingdom, in recognition of his services in the field of law and education.

Currently, Tan Sri Aziz sits on the boards of several public and private companies including holding the post of Chairman of UPA Corporation Berhad and Carrier International Sdn Bhd respectively. He is also a director of Hong Leong Properties Berhad and Metrojaya Berhad.

Dato' Mohamed Azman bin Yahya, aged 39, was appointed as a Non-Executive Director of SGB on 17 March 2003 and is also a Non-Executive Director of Scomi. Dato' Azman holds a First Class Honours Degree in Economics from the London School of Economics & Political Science of the University of London, United Kingdom, and is a member of the Malaysian Institute of Accountants and the Institute of Chartered Accountants in England and Wales. He previously held the position of General Manager of Bumiputra Merchant Bankers Berhad, Executive Director of Amanah Merchant Bank Berhad and Group Executive Director of Amanah Capital Malaysia Berhad and Managing Director of Pengurusan Danaharta Nasional Berhad.

He is the founder, Group Chief Executive and Director of Symphony House Berhad. He currently sits on the advisory panels for the Malaysian Banking Masterplan, the Securities Commission Capital Market Advisory Council and the Malaysia Venture Capital Management Berhad. He sits on the board of several public and private companies including Pengurusan Danaharta Nasional Berhad, Sime Darby Berhad, Malaysian Airline System Berhad, Pharmaniaga Berhad, Island & Peninsular Berhad, PLUS Expressways Berhad and AE Multi Holdings Berhad.

Datuk Hamzah bin Bakar, aged 59, was appointed as an Independent Non-Executive Director of SGB on 17 March 2003 and Chairman of KMC on 23 January 2003. He graduated from the University of Queen's of Belfast, United Kingdom, in 1968 with a Bachelor of Science with Honours for Economics. He also holds a master degree in Public Policy and Administration at the University of Wisconsin, USA in 1973. He started his career with the Economic Planning Unit of the Prime Minister's Department as a Pegawai Tadbir and Diplomatik (PTD) in 1968. He served in various positions within that department for 12 years.

He joined PETRONAS in 1980 and served for 20 years in various positions, including Senior Vice President for Refining and Marketing, Corporate Planning and Development, and as CEO of the KLCC group of companies being responsible for the development of the Kuala Lumpur City Centre project (including the PETRONAS Twin Towers). He also served as Director on the Board of PETRONAS and several of its subsidiaries between 1986 and 2002.

He is currently a Director on a number of public listed companies on the KLSE including Malaysia International Shipping Corporation Bhd, Tenaga Nasional Berhad, Renong Berhad and CIMB Berhad and other non-listed companies.

Datuk Haron bin Siraj, aged 57, was appointed as an Independent Non-Executive Director of SGB on 17 March 2003. He graduated from the University of Manchester, United Kingdom, with a Bachelor of Arts with Honours for Economics. He then started his career as an Assistant Controller with the Ministry of Commerce and Industry from 1969 to 1971. Thereafter, he served as the Principal Assistant Secretary in the Ministry of Primary Industries. In 1974, he undertook a Masters degree in Development Economics at Williams College, USA. On his return, he was promoted to Under Secretary in the Ministry of Primary Industries and served the ministry between 1975 and 1980.

Between 1980 and 1985, he served as the Minister Counsellor (Economic Affairs) of the Permanent Mission of Malaysia in Geneva, Switzerland. Upon his return to Malaysia, he joined the Ministry of International Trade and Industry and served in various directorship positions and was appointed as Deputy Secretary-General (Trade) in 1990. He then proceeded to serve as Permanent Representative of Malaysia in the United Nations and other International Organisations and Specialised Agencies in Geneva, Switzerland between 1992 and 1996. On his return, he was appointed as the Secretary-General of the Ministry of Primary Industries where he served until 2000. In January 2001, he was appointed as CEO of the Malaysian Palm Oil Promotion Council where he continues to serve until the present day.

Foong Choong Hong, aged 41, was appointed as a Non-Executive Director of SGB on 17 March 2003 and is also a Non-Executive Director of Scomi. He holds a post-graduate degree in Management Studies majoring in Finance from Middlesex University, United Kingdom ("UK"). He also holds a Masters of Business Administration from the Irish International University.

Foong started his career with Robert Fleming Merchant Bank in the UK as a Senior Economist responsible for the South-East Asian ("SEA") markets and as an adviser to pension funds and insurance companies on investments in the SEA. One of his key achievements was playing a significant role in the promotion of the Taiwan Republic of China Fund, which was Taiwan's first officially approved fund for foreign investors.

In 1988, Foong returned to Malaysia to form Bintan International (M) Sdn Bhd, a joint-venture company with Powers Supermarkets (UK), an Associated British Foods Public Listed Company, to develop a Far Eastern sourcing house based in Malaysia. As the Managing Director, he identified and developed many businesses and associates with Asian companies for trade and investments. He has also played a strategic role in the 'Far East Investment Committee" of multi-national companies for the identification of investments and development of business opportunities. Foong is currently the Managing Director at Asian Asset Group Sdn Bhd and a director of Asian Asset Management Sdn Bhd.

Zulkefli bin Yahya, aged 49, was appointed as a Non-Executive Director of SGB on 17 March 2003 and is also a Non-Executive Director of Scomi. He graduated in 1979 with a Bachelor Degree in Social Sciences, majoring in Economics and Law, from the University of Canberra, Australia, and is also a member of the Malaysian Institute of Management. Zulkefli has been in the unit trust industry for almost 10 years. He started off as a Marketing Manager with Arab-Malaysian Unit Trusts Berhad in 1993, and after 2 years, he joined Asia Unit Trusts Berhad as the Assistant General Manager. In 1995, he was promoted to the position of General Manager, and thereafter in the same year, he was promoted as CEO of Asia Unit Trusts Berhad. He has also held the post of Chairman of the Education and Conference Committee of the Federation of Malaysia Unit Trust Managers.

On 26 November 2001, Zulkelfli was appointed as the CEO of AVSB. He has also been appointed as a management committee member of the Malaysian Venture Capital Association.

Mukhnizam bin Mahmud, aged 37, was appointed as a Non-Executive Director of SGB on 17 March 2003. He graduated from the University of Edith Cowans, Western Australia, with a Bachelor of Business (Accounting) in 1988 and qualified as an associate member of CPA Australia in 1989. In the same year, Mukhnizam joined Sime Darby Berhad under its management trainee programme, and over the ensuing 5 years, held positions in finance and accounts with various companies within the Sime Darby Berhad group. He moved on to Time Telekom Sdn Bhd as a tariff analyst in 1995 before joining Kumpulan Fima Berhad in 1996 as the Vice President of the Finance Division. Encik Mukhnizam assumed the position of Head of the Finance Division for Nationwide Express Courier Services Berhad in 1999 and has since relinquished the position to pursue business interests.

Shah Hakim @ **Shahzanim Zain**, aged 38, was appointed as an Executive Director and CEO of SGB on 3 March 2003. He has also been the Executive Director of Scomi and KMC since February 2001.

Shah Hakim Zain started his career as an Auditor with Ernst & Young ("E&Y") and after several promotions in E&Y, Shah Hakim Zain was appointed as Consulting Manager servicing several big corporations such as Renong Berhad. Later in 1992, he assumed the role of Executive Director of a regional packaging manufacturer, a successful manufacturing company, with direct operational responsibility. Shah Hakim Zain then ventured into the information technology and telecommunications business including Suria Business Solutions Sdn Bhd, the distributor for Ericsson enterprise products and solutions in Malaysia.

Shah Hakim Zain currently sits on the board of a public listed company, Sapura Motors Berhad, as well as a number of other private limited companies in Malaysia.

7.2.3 Directors' remuneration and benefits

SGB was incorporated during the financial year ending 31 December 2002. For the financial year ended 31 December 2002, no amount has been paid to the Directors for their services rendered in all capacities to the SGB Group.

For the financial year ending 31 December 2003, the estimated amount payable to the CEO and the Directors for their services rendered in all capacities to the SGB Group under the arrangement in force with the Group is RM980,000 respectively and is illustrated as follows:

Remuneration and benefits band	Number of Directors and CEO For the financial year ending 2003
Below RM50,000	8
RM50,001 – 700,000	1

7.2.4 Directorships and major shareholdings in all other public corporations for the past two years

Based on the declarations by the Directors, save as disclosed below, none of the Directors have any directorships and / or major shareholdings (holding 5% or more equity interest in the shares) in any other public corporation for the past two years preceding 5 March 2003:

		Date of appointment /	<>		<		
Director	Name of company	(resignation)	No. of shares	%	No. of shares	%	
Tan Sri Datuk Asmat bin	Permodalan Nasional Berhad	08.05.1992	-	-	-	-	
Kamaludin	Malaysian Pacific Industries Berhad	01.02.2001	-	-	-	-	
	Hong Leong Properties Bhd	(15.12.2002)	-	-	-	-	
·	Cartsberg Brewery Malaysia Bhd	01.02.2001	-	-	4,0001	^	
	UMW Holdings Berhad	20.02.2001	-	-	-	-	
	Shangri-La Hotels Malaysia Bhd	26.02.2001	-	-	17,000 ²	^	
	Lion Industries Corporation Berhad (formerly known as Lion Land Berhad)	26.02.2001	-	-	5,000 ³	^	
	YTL Cement Berhad	19.03.2001	-	-	-	-	
	Commerce Asset-Holding Berhad	14.06.2001	-	-	$30,000^3$	^	
	Matsushita Electric Company (Malaysia) Berhad	29.08.2001	-	-	-		
	Symphony House Berhad	03.12.2002	100,000	0.04	-		
Tan Sri Dato' Dr Abdul Aziz bin	Hong Leong Properties Berhad	04.05.1981	3,400	^	•		
Zain	Metrojaya Berhad	15.09.1990	64,500	0.05	-	•	
	UPA Corporation Berhad	06.01.1997	13,750	0.03	-		
	CI Holdings Berhad	(12.07.2001)	-	-	-		
Dato' Mohamed Azman bin Yahya	Pengurusan Danaharta Nasional Berhad	20.06.1998	-	-	-		
	Sime Darby Berhad	16.11.1998	-	-	-		
	United Engineers (Malaysia) Berhad	(01.04.02)	•	-	•		
	Renong Berhad	(05.04.02)	-	-	-		
	Pharmaniaga Berhad	15.11.2001	-	-	10,000 ⁴	0.01	
	Malaysian Airline System Berhad	01.12.2001	-	-	-		

		Date of	<direct-< th=""><th colspan="2"><></th><th colspan="2"><></th></direct-<>	<>		<>	
Director	Name of company	appointment / (resignation)	No. of shares	%	No. of shares	%	
	Island & Peninsular Berhad	13.12.2001	5,000	۸	-	-	
	PLUS Expressways Berhad	03.05.2002	40,000	۸	-	-	
	AE Multi Holdings Berhad	09.05.2002	8,439,998	10.6	-	-	
	Symphony House Berhad	15.10.2002		-	136,662,500 ⁵	48.8 ⁵	
Datuk Hamzah bin Bakar	PETRONAS Gas Berhad	(01.04.2002)	-	-	•	-	
	Malaysia International Shipping Corporation Bhd	22.09.2000	•		-	-	
	Commerce International Merchant Bankers Berhad	26.09,2000	-	-	-	-	
	CIMB Berhad	27.11.2002	50,000	^	-	-	
	Tenaga Nasional Berhad	(01.02.2003)	-	-	-	-	
	Renong Berhad	08.10.2001	-	-	•	-	
Datuk Haron bin Siraj	-	-	-	-	-	-	
Foong Choong Hong	•	-	-	-	-	-	
Zulkefli bin Yahya	-	-	-	-	•	-	
Mukhnizam bin Mahmud	-		-	-	-	-	
Shah Hakim @ Shahzanim bin Zain	Sapura Motors Berhad	22.02.1999	-	-	-	-	

Notes:

- ^ negligible
- 1 Deemed interested by virtue of the shareholding of his wife, Puan Sri Habibah binti Mohd Salleh
- 2 Deemed interested by virtue of the shareholdings of his daughters, namely Sarah Asmat and Atasha Asmat, and his son, Riad Asmat
- 3 Deemed interested by virtue of the shareholding of his wife, Puan Sri Habibah binti Mohd Salleh
- 4 Deemed interested by virtue of the shareholdings of his wife, Datin Normah binti Tan Sri Hashim

Deemed interested by virtue of Section 6A(4) of the Act through his direct interest and the direct interest of his wife, Datin Normah bt Tan Sri Hashim, in Prelude Profile Sdn Bhd and in Arena Kembara Sdn Bhd. Prelude Profile Sdn Bhd holds a direct interest in Symphony House Berhad. Arena Kembara Sdn Bhd holds the entire issued and paid-up share capital of Angsana Tiara Sdn Bhd which also has direct interest in Symphony House Berhad.

7.3 SENIOR MANAGEMENT AND KEY TECHNICAL PERSONNEL

7.3.1 Senior management and key technical personnel's shareholdings

SGB was incorporated as an investment holding company with senior management and key technical personnel being under the direct employment of its subsidiary companies. The direct and indirect interests of the senior management and key technical personnel of the SGB Group in the Shares after the Public Issue are as follows:

		<>				
Senior management and key		<direct< th=""><th></th><th colspan="3"><></th></direct<>		<>		
technical personnel	Designation	No. of Shares	%	No. of Shares	%	
Shah Hakim @ Shahzanim bin Zain	CEO	-	-	53,242,125 ¹	53.21	
Mansor bin Tahir	Senior Vice President and Chief Operating Officer - Transportation engineering division	18,000*	0.02*	-	-	
Abang Abdul Aziz bin Abang Mohammed	Senior Vice President and Chief Operating Officer – Oil and Gas Division	18,000*	0.02*	-		
Hilmy Zaini bin Zainal	Senior Vice President and Chief Operating Officer - Fleet management division	15,000*	0.02*	-	-	
Syed Hasan Saifud-deen Abdul-Basseer Alsagoff	Senior Vice President and Head - Support services division	15,000*	0.02*	-	-	
Munirah binti Musir	Assistant Vice President - Group finance and treasury	15,000*	0.02*	-	-	
Rashidah binti Awang	Manager - Group administration and corporate affairs	15,000*	0.02*	-	-	
Norzakiah binti Ahmad	Manager - Group human resource	15,000*	0.02*		-	
Tay Kheng Seng	Vice President and General Manager - Transport manufacturing and trading	2,608,070*	2.6*	-	•	
Shamsul Bahrin Bin Rukiban	Assistant Vice President and General Manager – Precision manufacturing services	10,000*	0.01*	-	-	
Ho See Chai	Vice President and General Manager – Drilling fluids services	20,000*	0.02*	-	-	

		<> After Public Issue				
Senior management and key		<direct< th=""><th>></th><th colspan="2"><></th></direct<>	>	<>		
technical personnel	Designation	No. of Shares	%	No. of Shares	%	
Azmin bin Othman	Assistant Vice President and Managing Director – Production chemical	-	-	-	-	
Tan Meng Ho	Assistant Vice President and Deputy General Manager - Transport manufacturing and trading	15,000*	0.02*	-	-	
Rohaida binti Ali Badaruddin	Senior Manager - Group Management	10,000*	0.01*	-	-	
Kil Won Lee @ Amir Abdullah	Technical Adviser - Oil and gas division	75,000*	0.08*	-	-	

Notes:

1 Deemed interested by virtue of Section 6A(4) of the Act through his shareholding in Kaspadu

7.3.2 Profiles

Save for the profile on Shah Hakim @ Shahzanim bin Zain which is set out in Section 7.2.2 above, the profiles of the senior management and key technical personnel of the SGB Group are as follows:

Mansor Bin Tahir, aged 50, is the Senior Vice President and Chief Operating Officer for the transportation engineering division. He graduated in 1976 with a Bachelor of Science (Hons) degree in Mechanical Engineering from the University of Strathclyde, United Kingdom, and subsequently obtained a Masters in Business Administration from the University of Bath, United Kingdom in association with the Malaysian Institute of Management in 1993.

Mansor has more than 20 years of experience in the field of maintenance and mechanical engineering. He began his career in 1976 with the Malayan Railway as a Production Engineer and was subsequently promoted to the rank of General Manager of its Engineering and Maintenance Division.

In 1994, Mansor left Malayan Railway to join Railtech Sdn Bhd, a joint venture between UMW Holdings Berhad and Keretapi Tanah Melayu Berhad. Subsequently in 1997, he was appointed to his current position with Scomi and is primarily responsible for managing the company, repositioning and strengthening the business during the difficult period of economic recession in Asia. In line with the business expansion of the Scomi Group, in 2001, Mansor was assigned the primary role of overseeing the transportation engineering activities of the Scomi Group and was involved in the setting-up of SCOPE, Scomi's new venture into the precision engineering industry, in addition to the promotion of growth within the transportation engineering division.

Abang Abdul Aziz Bin Abang Mohammed, aged 42, is the Senior Vice President and Chief Operating Officer for the oil and gas division. He graduated from the University of Cardiff, United Kingdom, in 1983 with a Bachelor of Engineering (Hons) degree in Mechanical Engineering and is a member of the Society of Petroleum Engineers.

^{*} Includes the Shares allocated as part of the pink form allocations, assuming they subscribe in full for their respective allocations thereunder

Abang Abdul Aziz has more that 19 years of experience in oil field engineering. Prior to joining KMC, he held various positions within the Engineering Division of Shell. He joined Shell in 1983 as a Wellsite Petroleum Engineer, and two years later, he assumed the position of Production Technologist in its Production Technology Department. In 1989, Abang Abdul Aziz was seconded to the Baram Delta Operations, a joint-venture company between Petronas Carigali and Shell, as a Reservoir Engineer. Subsequently, in 1994, Abang Abdul Aziz returned to Shell to assume the duty of Acting Head of the Production Liaison Team and was primarily responsible for the overall performance monitoring and effective reservoir management of the Balingian producing fields namely, Bayan, D18, D35 and Temana. A year later in October 1995, he joined KMC as its Corporate Affairs Manager, before being promoted to his current position in 1997.

He is currently primarily responsible in managing and strategizing the business activities, operations and development of the Oil and Gas Division for the SGB Group.

Hilmy Zaini bin Zainal, aged 36, is the Senior Vice President and Chief Operating Officer for the fleet management division and sits on the board of directors of several companies within the SGB Group. He graduated in 1989 from the University of New South Wales, Sydney, Australia, and subsequently obtained a Masters in Business Administration from the Charles Sturt University, Australia in association with HELP Institute, Malaysia in 2002.

Trained as a professional accountant, Hilmy started his career in 1989 with Price Waterhouse, Kuala Lumpur. Following exposure to service, manufacturing and plantation audit and company investigation, he joined the corporate finance department of Permata Merchant Bank Berhad. Subsequently in 1992, Hilmy joined the Treasury Department of Kuala Lumpur City Centre Berhad and was part of the team responsible for raising the funds to finance the development of the twin towers and the centralised cooling system at the Kuala Lumpur City Centre.

In 1994, Hilmy was part of a team pioneering the first overseas investment of a local company, Kumpulan Fima Berhad. He was designated as the Financial Controller of an integrated manufacturing facility in Papua New Guinea, which comprises a can manufacturing plant, a canning plant and a fishmeal production plant, and was responsible in the structuring of the capital and operational funding, setting up the finance, purchasing and warehousing departments as well as setting up the computerisation of the whole operations.

Upon completion of the 3-year contract, Hilmy then returned to Malaysia in 1997 and joined Asian Asset Management Sdn Bhd ("AAM") a local fund management company. As the Chief Financial Officer, he was part of a team responsible for the setting up of the systems and procedures in the company and its eventual licensing by the SC. The sectors under his portfolio include food trading and processing, logistics & distribution and oil and gas. He joined Scomi as the Group's Chief Financial Officer in 2001 and assumed his present position with SCOTS in January 2002.

Hilmy is a member of Malaysian Institute of Accountant and is a Certified Practising Accountant under CPA Australia.

Syed Hasan Saifud-deen Abdul-Basseer Alsagoff, aged 49, is the Senior Vice President and Head of the support services division. He graduated with a professional degree from the Institute of Chartered Accountants in England and Wales in 1980 and is a Fellow member of the Institute and a member of the Institute of Certified Public Accountants of Singapore.

Syed Hasan obtained a Diploma in Accountancy from Oxford Polytechnic, United Kingdom, with distinction in 1975. Trained as a professional accountant, he commenced his career in 1976 with a professional audit firm in London and upon qualification in 1980, joined Coopers & Lybrand in Singapore. In 1982, he joined the Harapan Group of Companies as its Audit Manager in Singapore and Indonesia and was responsible for establishing the Internal Audit Department. From 1984 to 1994, he was the Finance and Administration Manager with Dairy Farm (Brunei) Sdn Bhd in Brunei and was a board member of their joint venture companies Golden Archers (B) Sdn Bhd and RSH Sports (B) Sdn Bhd. In 1995, he joined Carrera Optic (Singapore) Pte Ltd. Thereafter, Syed Hasan joined the Kampong Yan group of companies as Vice President for Finance and Corporate Affairs. He joined Scomi and assumed his current position in 2002.

Munirah Musir, aged 48, is the Assistant Vice President in charge of Group Finance and Treasury. She studied ACCA in ITM (now UiTM) in 1974 and continued her studies in Birmingham Polytechnic, United Kingdom in 1976.

Munirah has 24 years of experience in finance and accounting. Her career in the finance and accounting field began in 1978 when she joined Abdul Aziz Ong & Co as its Accounts Officer before moving on to join Bedford Berhad in 1984 as its Account Officer. Subsequently, Munirah joined KMC in 1985 as the Accounts Supervisor and was primarily responsible for setting up and managing the finance and accounts activities of the companies within the KMC Group. In 2000, Munirah assumed her current position to head the finance and secretarial functions of Scomi group as a whole. Through her years with the Scomi group of companies, Munirah was instrumental in the computerisation of the groups' finance, accounting, manufacturing, stock management and warehousing activities.

Rashidah Binti Awang, aged 48, is the Group Administration and Corporate Affairs Manager. She obtained a Diploma in Human Resource Management in 1996 from Leicester University of United Kingdom.

Rashidah has over 20 years' experience within the administration field. She started her career with Wagon Engineering Sdn Bhd as a Secretary in the Administration Department and was later promoted to the position of Administration Executive. In 1991, she joined Scomi's sales agent, Swartan Corporation Sdn Bhd, as its Marketing & Administration Executive. In 1996, Rashidah was recruited by Scomi as its Human Resource Executive and in 1998 promoted as manager and was primarily responsible for heading Scomi's administration and human resource activities.

Following Scomi's internal staff restructuring in 2001, Rashidah assumed her current position to head the Scomi Group's administration & corporate affairs function.

Norzakiah Ahmad, aged 39, is the Group Human Resource Manager. She graduated in 1985 with a Bachelor of Science degree in Business Administration (Finance) from Southern Illinois University, USA.

Since Zakiah began her career in August 1989, she has served in various administrative positions within KMC, namely in the Administration, Human Resource and Engineering Departments. In 1999, she was appointed to head KMC's newly established Human Resource and Administration Department and was later promoted to the position of Administration and Human Resource Manager. Subsequently in 2001, following an internal staff restructuring of Scomi group, Zakiah was appointed to head the Group Human Resource Department and is responsible for the group's workforce comprising over 350 personnel.

Tay Kheng Seng, aged 50, is the Vice President and General Manager for the transport manufacturing and trading department of the transportation engineering division. He graduated in 1978 with a Bachelor of Science with Honours degree in Mechanical Engineering from the University of Leeds, United Kingdom, and has more than 20 years of experience in vehicle product design, sales and manufacturing. Tay specialises in equipment design and the manufacture of petroleum handling equipment such as aircraft refuellers and hydrant dispensers.

Upon graduation, he started his career as a Training Engineer with Hargill Engineering Sdn Bhd. In 1979, he joined Wagon Engineering Sdn Bhd as a Mechanical Engineer where he was subsequently promoted to various positions before assuming his final post as Manager responsible for sales and manufacturing activities. In 1990, he left Wagon Engineering Sdn Bhd and founded Scomi together with a team of professionals.

Shamsul Bahrin Bin Rukiban, aged 35, is the Assistant Vice President and General Manager for the precision engineering services department of the transportation engineering division. He graduated with an honours degree in Bachelor of Arts majoring in Accounting and Finance from the University of John Moores, United Kingdom. He started his career in 1993 as a Renong Management Trainee in Renong Berhad. During that period, he gained many experiences from various management and operation levels within the Renong group. In 1997, he joined Dewina Berhad as its Business Development Manager and was responsible for developing new projects for the group. In 2001, he joined Scomi as the Group Manager for Corporate Affairs and subsequently promoted to his current position in SCOPE. He is responsible for the management of the daily operation of the company.

Ho See Chai, aged 37, is currently the Vice President and General Manager for the drilling fluids services department of the oil and gas division. He graduated in 1988 with a Bachelor of Science in Petroleum/Natural Gas Engineering from University Teknologi Malaysia (UTM) and has been a member of the Society of Petroleum Engineers (SPE) since 1983.

Ho See Chai has over 15 years of experience in drilling fluids services. He began his career in 1988 as a Drilling Fluids Engineer with an international drilling fluid company, BW Mud Limited. In July 1991, he joined KMC as the first Malaysian Drilling Fluid Engineer and was subsequently promoted to Senior Drilling Fluid Engineer. In KMC, Ho is responsible for the technical training of its engineers and has to date trained over 50 mud engineers. In 1994, he was promoted to Technical Service Manager heading the Drilling Fluid Technical Services Department.

He has contributed to the transformation of KMC from a new start-up agent for Magcobar-Imco Drilling Fluids Inc to an established self-operating mud engineering company which provides drilling fluids and mud engineering services comparable to the other international drilling fluids companies like Baroid Drilling Fluids Inc, Magcobar-Imco Drilling Fluids Inc and Baker Hughes Inteq. His expertise and experiences includes the planning and the formulating of mud systems used in deepwater and multilateral wells.

Azmin Othman, aged 48, is the Assistant Vice President and Managing Director for the production chemical department of the oil and gas division and a 25% shareholder of Sosma. He graduated in 1978 with a Bachelor of Science (Hons) degree in Pure and Applied Chemistry and Environmental Science from the University of Wales Institute of Science and Technology, United Kingdom. He is an Associate Members of the Institute of Chemistry (AMIC) Malaysia and is also a member of the Environmental Management and Research Association of Malaysia (ENSEARCH).

Azmin has 24 years of experience in the oil & gas industry, specialising in production chemicals. He started his career in 1978 in the oil and gas industry as a Chemist with Esso Malaysia Berhad where he was in charge of the laboratory handling petroleum and ammonia plant product testings. In 1981, he joined Malaysian Mining Corporation Berhad ("MMC") as an Exploration Chemist and was in charge of chemical analysis, gold and coal exploration. After more than 4 years with MMC, Azmin joined Timbar Rig Marine Sdn Bhd as its General Manager and Director. He was also responsible for the management of 3 other companies within the Gas Pantai Group of Companies, specifically in the marketing of line pipes, structural tubulars and oil well cement.

In 1995, Azmin set up his own company, My-Lyaa Sdn Bhd, to represent Servo Delden DV ("Servo Delden") of the Netherlands for the trading of its production chemicals exclusively for Malaysian market. Subsequently in 1998, as part of its business expansion plan, Azmin established Sosma and transferred the existing relationship which he had established with Servo Delden to Sosma and assumed his current position within the SGB Group. Azmin heads the Production Chemical Department under the oil & gas division as its Assistant Vice President and Managing Director.

Tan Meng Ho, aged 54, is the Assistant Vice President and Deputy General Manager for the transport manufacturing and trading department of the transportation engineering division. He graduated with a Diploma in Mechanical Engineering from Institute of Further Technical Education in 1976. He is a member of the Institute of Road Transport Engineers of United Kingdom.

Tan Meng Ho has more than 30 years of experience in the road transport engineering. He started his career in Hargill Engineering Sdn Bhd in 1968 as an assistant to the chief designer with main responsibilities in project costing. After 8 years, he joined Wagon Engineering Sdn Bhd as the Technical Assistant. Since then he has served several positions in various engineering companies. He joined Scomi in 1992 as an Assistant Works Manager and was primarily responsible for the timely delivery and quality assurance. In 1996, he assumed his current position where he is responsible for design, review, procurement and overseeing the manufacturing, parts, services and repairs department and liasing with external governing bodies such as SIRIM.

Rohaida Binti Ali Badaruddin, aged 33, is the Senior Manager for the Group Management, under Support Services Division. She graduated in 1990 from the University of Texas at El Paso, USA, with a Bachelor of Science degree in Statistics with minor in Computer Science.

Rohaida started her career in early 1991 as Statistics and Information Executive in Toll Department of Projek Lebuhraya Utara Selatan Berhad ("PLUS"). In PLUS, she was exposed to various fields of operations and management, particularly in the area of toll collection system (manual & electronic) and commercial facilities along the north south expressway. She was instrumental in the implementation of various types of toll collection system and most distinctly on the implementation of the first electronic toll payment in Malaysia, PLUSTAG, whereby she set up and lead its business unit for PLUSTAG operations, management, sales, marketing, customer service, billing and credit control.

After several promotions throughout her career, in 1997, she was appointed as Manager to head the Commercial Facilities Department of PLUS and be in-charge of not only the PLUSTAG unit but also two other revenue generating sources i.e. advertising billboards and the rest & services areas along the expressway (including its retail spaces).

In year 2000, she joined e-Suria Dotcom Sdn Bhd as its Business Development Manager, and later in year 2001 she was transferred to Scomi where she assumed her current position. She now reports directly to the Group CEO, co-ordinating the group's business activities and strategies among the divisional head and key personnel of the subsidiary and associated companies in the group.

Kil Won Lee @ Amir Abdullah, aged 60, is the Technical Adviser of the oil and gas division. He is a Korean national and is currently under a service contract with KMC for a period of 2 years. He graduated with a Bachelor of Science in Mining Engineering from INHA Institute of Technology, Korea in 1969. Thereafter, he went on to take his Masters of Science in Mining Engineering at Uppsala University, Kingdom of Sweden.

Following the completion of his Masters in 1970, he went on to a one-year in-house training conducted at the Dresser Industries Inc Research and Training Center, in Houston, Texas, USA. In 1971, he was employed as a Project Engineer/Site Engineer by Magcobar Division of Dresser Industries Inc USA. In 1979, he was appointed as the Area Technical Service Engineer for the Far East Area of Magcobar International where he was responsible for the supervision and training of the in-house and customers' engineers. In 1982, he was promoted as the Area Technical Service Engineering Manager for Dresser Industries Inc (Magcobar Division) where he was responsible for the supervision and evaluation of various drilling fluid systems of offshore and onshore petroleum industries. Between 1986 and 1996, he was the Area Operations Manager for the Asia Pacific region including Malaysia, where he was responsible for the overall management for Magcobar-Imco Operations of Dresser Industries and Haliburton Co, USA. In 1996, he joined KMC as Technical Adviser where he continues to serve as one of the senior management of the oil and gas division.

7.4 DECLARATIONS FROM THE DIRECTORS AND SENIOR MANAGEMENT AND KEY TECHNICAL PERSONNEL

None of the Directors, senior management or key technical personnel of the SGB Group is or was involved in the following events (whether in or outside Malaysia):

- (a) A petition under any bankruptcy or insolvency laws was filed (and not struck out) against such person or any partnership in which he was a partner or any company of which he was a director or key personnel;
- (b) Conviction in a criminal proceeding or is a named subject of a pending criminal proceeding; or
- (c) The subject of any order, judgement or ruling of any court of competent jurisdiction, tribunal or government body permanently or temporarily enjoining him from acting as an investment adviser, dealer in securities, director or employee of a financial institution and engaging in any type of business practice or activity.

7.5 AUDIT COMMITTEE

The composition of the Audit Committee is as follows:

Name	Designation	Directorship
Datuk Haron bin Siraj	Chairman	Independent Non-Executive Director
Datuk Hamzah bin Bakar	Member	Independent Non-Executive Director
Mukhnizam bin Mahmud	Member	Non-Executive Director

The Audit Committee is responsible for the recommendation to the Board of Directors regarding the selection of the external auditors, reviewing the results and scope of the audit and other services provided by the Group's external auditors and reviews and evaluates the Group's internal audit and control functions. The Audit Committee is also responsible for the assessment of financial risk and matters relating to related party transactions and conflict of interests. The Audit Committee may obtain advice from independent parties and other professionals in the performance of its duties.

7.6 RELATIONSHIPS

Save as disclosed below, there are no other relationships or associations between the Major Shareholders, Promoters, Directors, senior management and key technical personnel of the SGB Group:

- Kil Won Lee @ Amir Abdullah, the Technical Adviser to KMC, is married to Puan Norzakiah Ahmad, the Group Human Resource Manager;
- Munirah Musir, the Assistant Vice President of Group Finance and Treasury, is a niece of Tan Sri Dato' Dr Abdul Aziz bin Zain, a Non-Executive Director and Major Shareholder of SGB;
- Zaharuddin Fikri bin Zainal Abidin, a person deemed connected with Shah Hakim @ Shahzanim bin Zain (as defined under Section 122A of the Act), and Kamaluddin bin Abdullah, a Major Shareholder of SGB, collectively hold the entire equity interest in a company known as Interalya Sdn Bhd; and
- Dato' Mohamed Azman bin Yahya, a Non-Executive Director of SGB, holds, together with his wife, Datin Normah bt Tan Sri Hashim, the entire equity interest in Ringgitcom Sdn Bhd ("Ringgitcom") which in turn holds 50% equity interest in Great Symphony Sdn Bhd, with the remaining 50% equity interest being held by Interalya Sdn Bhd. Zaharuddin Fikri bin Zainal Abidin, a person deemed connected with Shah Hakim @ Shahzanim bin Zain (as defined under Section 122A of the Act) and Kamaluddin bin Abdullah, a Major Shareholder of SGB, collectively hold the entire equity interest in Interalya Sdn Bhd.

7.7 SERVICE AGREEMENTS

- (a) Save for the service contract dated 17 March 2003 in relation to the employment of Shah Hakim @ Shahzanim bin Zain as the CEO of SGB, for a contract period of 5 years, commencing on 17 March 2003 until 16 March 2008, there are no existing or proposed service agreements and/or arrangements between SGB and the Directors of SGB, including those for any form of compensation or ex-gratia payments.
- (b) Save for the Mud Engineering Consulting Agreement dated 1 September 2002 between KMC and Kil Won Lee @ Amir Abdullah for the engagement of his services as a technical service consultant with KMC for a term of 2 years, commencing on 1 October 2002 and expiring on 30 September 2004, there are no existing or proposed service agreements between the SGB Group and senior management or key technical personnel.

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